

Job Description

Job Title: Associate Student Minister

Job Purpose: The Associate Minister shall be a well-trained professional, committed to Jesus Christ, growing in that relationship, and committed to the Church and to ministry with students and their families.

- Recruit, train, encourage and support student ministry volunteers including adult volunteers through regular training sessions, planning and programming meetings.
- Attend student ministry seminars.
- Assist in planning and programming events including a quarterly calendar.
- Coordinate and develop a vibrant boy's ministry.
- Order materials, schedule speakers, input setups, and promote events and activities.
- Schedule regular visits to active, inactive, and prospective students and their families.
- Research and schedule special events such as Xtreme Camp, conferences, seminars, retreats, trips, etc.
- Train students and plan special activities including service opportunities to reach other students within and without the church.
- Locate resources to aid smaller groups in such areas as spiritual growth, Bible study, drama, personal and interpersonal growth, etc.
- Offer ideas and personal input about future goals for the church's ministry with students.
- Visit students and their families in their homes
- Spend time establishing healthy relationships with students outside church activities.
- Provide resource seminars for parents based on their needs.
- Call on students and parents in pastoral-need situations such as sickness, hospitalization, crisis intervention, death, etc.
- Meet with parents during the year to discuss the student ministry calendar, volunteer needs, parental concerns, etc.

Qualifications/Strengths:

- Understand and embrace our mission, strategy, values, and objectives.
- Display a vibrant pursuit of and relationship with Jesus Christ.
- Must agree and adhere to Statement of Core Beliefs & First McKinney Core Values.
- College graduate degree and working towards a Seminary Degree.
- Required to attend evening and weekend events as schedule.
- Proficient knowledge of office technology.
- Self-starter and detail-oriented approach.
- Team player giving and receiving input, willing to compromise and cooperate.
- Proven leadership and organizational skills.
- Effective communicator.

Full Time: Salaried	FLSA Status: Exempt
Ministry: Student Ministry	Account #: 60010
Reports to: Student Minister	Date Prepared: July 2025